

HUMAN RESOURCES APPEALS BOARD – 27 AUGUST 2015

Human Resources Appeals Board

Thursday 27 August 2015 at 10am

Present: Provost Moran (for Clocherty), Councillors McColgan (for Brennan), Brooks and Shepherd.

Chair: Councillor Brooks presided.

In attendance: Mr J Hamilton (for Head of Legal & Property Services) and Mr A Wilson (for Head of Organisational Development, HR & Communications).

The following paragraphs are submitted for information only, having been dealt with under the powers delegated to the Board.

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| 509 | Apologies, Substitutions and Declarations of Interest | 509 |
| | <p>Apologies for absence were intimated on behalf of Councillors Brennan, Clocherty and Jones with Councillor McColgan substituting for Councillor Brennan and Provost Moran for Councillor Clocherty.</p> <p>No declarations of interest were intimated.</p> <p>It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 7(A) of the Act.</p> | |
| 510 | Grievance Appeal: Employee in Inverclyde Health & Social Care Partnership | 510 |
| | <p>The Board considered a grievance appeal on behalf of an employee in Inverclyde Health & Social Care Partnership and agreed that the grounds of the appeal had not been substantiated and that the appeal be not upheld, all as detailed in the appendix.</p> | |
| 511 | Appeal Against Dismissal: Employee in Safer & Inclusive Communities | 511 |
| | <p>The Board considered an appeal against dismissal on behalf of an employee in Safer & Inclusive Communities and agreed that the grounds of the appeal had been substantiated in part and that the appeal be upheld to the extent that the employee be reinstated on the terms detailed in the appendix.</p> | |